



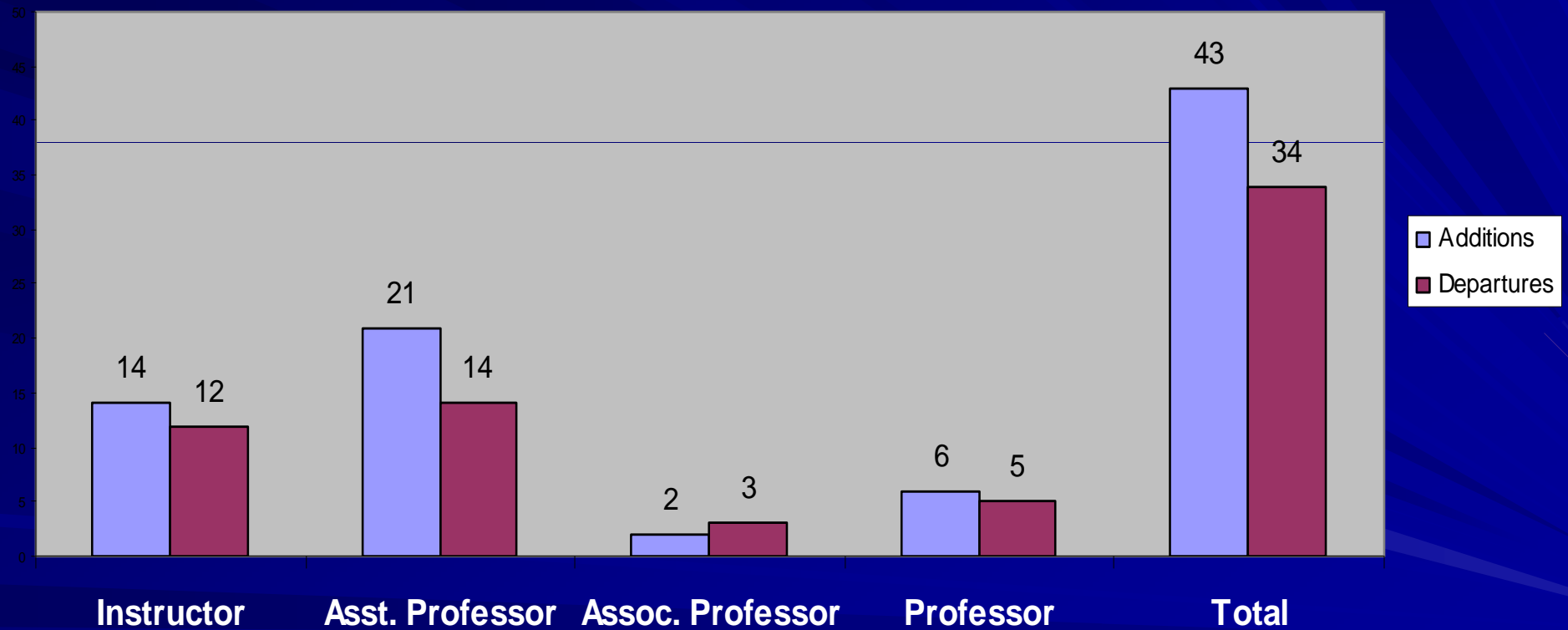
State of the Department

Department of Medicine Faculty Meeting

November 4, 2009

Edward Abraham, MD, Chair

DOM FY09 Faculty Recruitment and Retention



CLINICAL ACTIVITIES

Department of Medicine Inpatient Volume

	Discharges (Inpatients + Bedded Outpts)		% Change	
	FY08	FY09	FY07 to FY08	FY08 to FY09
Cardiology	5,187	5,152	2.41%	-0.67%
GI	1,411	1,551	10.84%	9.92%
Hem/Onc	1,697	1,725	1.37%	1.65%
Nephrology	1,513	1,549	7.23%	2.38%
Pulmonary	1,399	1,409	2.34%	0.71%
Tinsley Harrison	3,016	3,140	9.79%	4.11%
Total Medicine Services – ALL*	15,041	15,321	5.82%	1.86%
Total Univ Hosp-ALL Services	59,104	59,604	1.72%	0.85%

Department of Medicine Outpatient Volume

	FY08	FY09	% Change
Outpatient (Medicine only)			
New	23,704	25,705	8.8%
Return	105,605	107,018	1.3%
Procedures	62,149	70,068	12.7%
Overall TKC & External Clinics			
New	115,798	121,415	4.8%
Return	708,121	719,846	1.7%
Procedures	74,226	73,925	- 0.4%
DOM as a % of TKC & External Clinics			
New	20.47%	21.31%	
Return	14.91%	14.87%	
Procedures	83.73%	94.78%	

EDUCATION

Argus Awards



The 14th Annual Argus Society Awards:

- The Class of 2009 selected the Department of Medicine as **Best Department.**

The MS-4 students have recognized the Department as the best teaching department in 14 of the past 15 years.

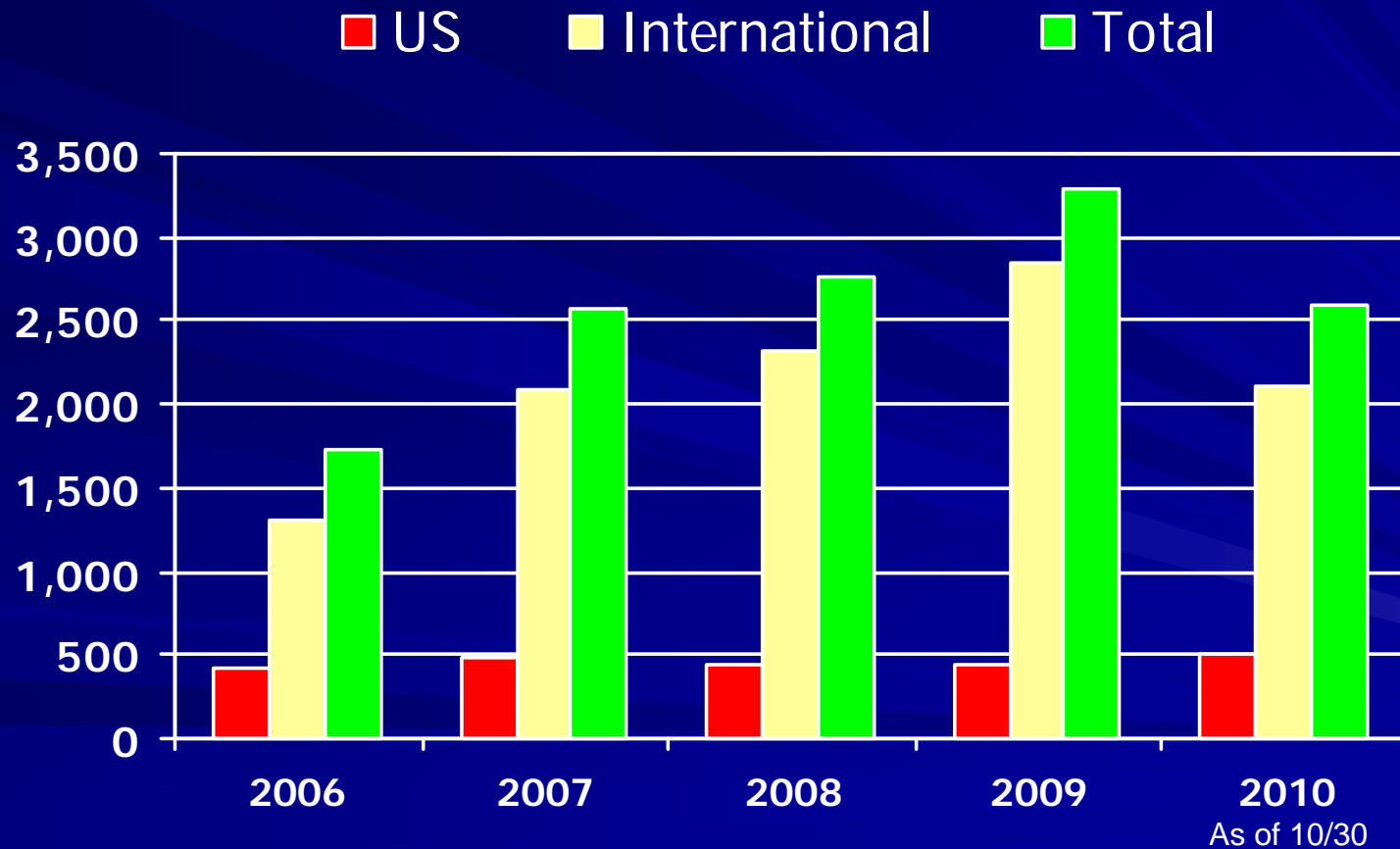
- The Class of 2010 selected Internal Medicine as **Best Clerkship.**

Residency Program

- The residency training program was **ranked 15th in the nation** in the 2009 *US News and World Report*.

Resident Match

Number of ERAS* Applicants

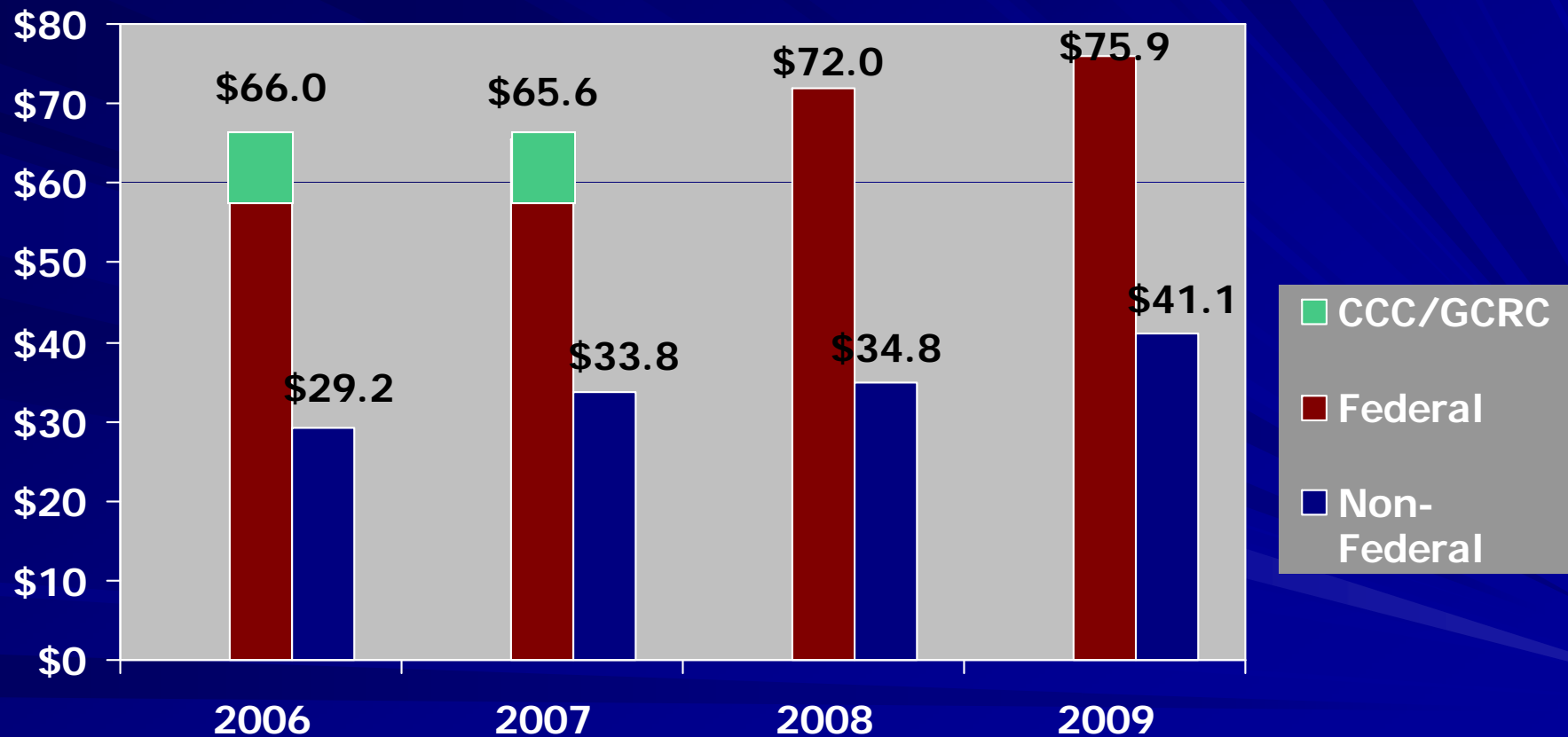


* ERAS – Electronic Residency Application Service.

RESEARCH

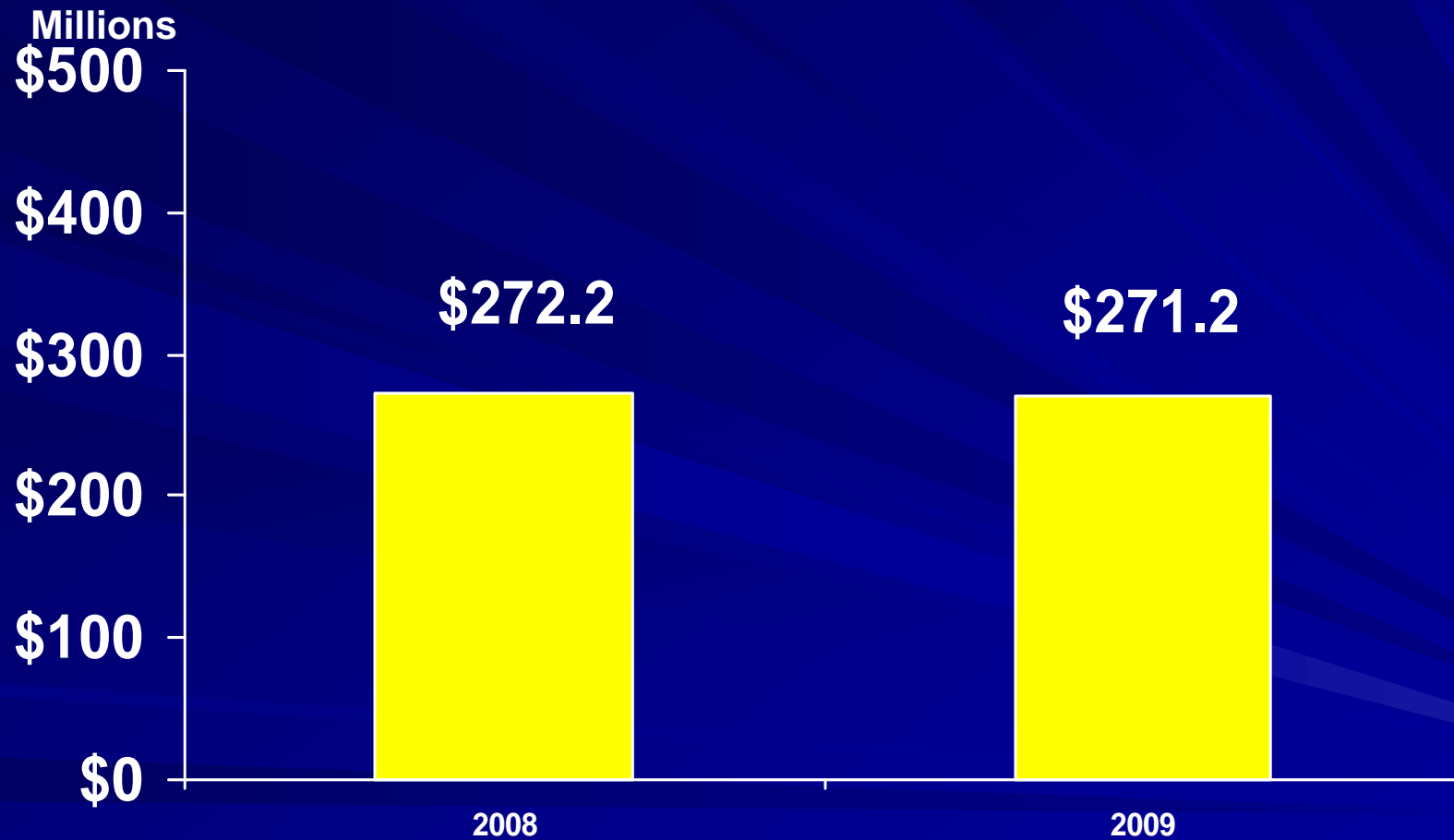
Department of Medicine Active Grants & Contracts

Federal and Non-Federal -- \$Millions



Source: Office of Grants & Contracts Administration as of October 1.

Pending Grants & Contracts



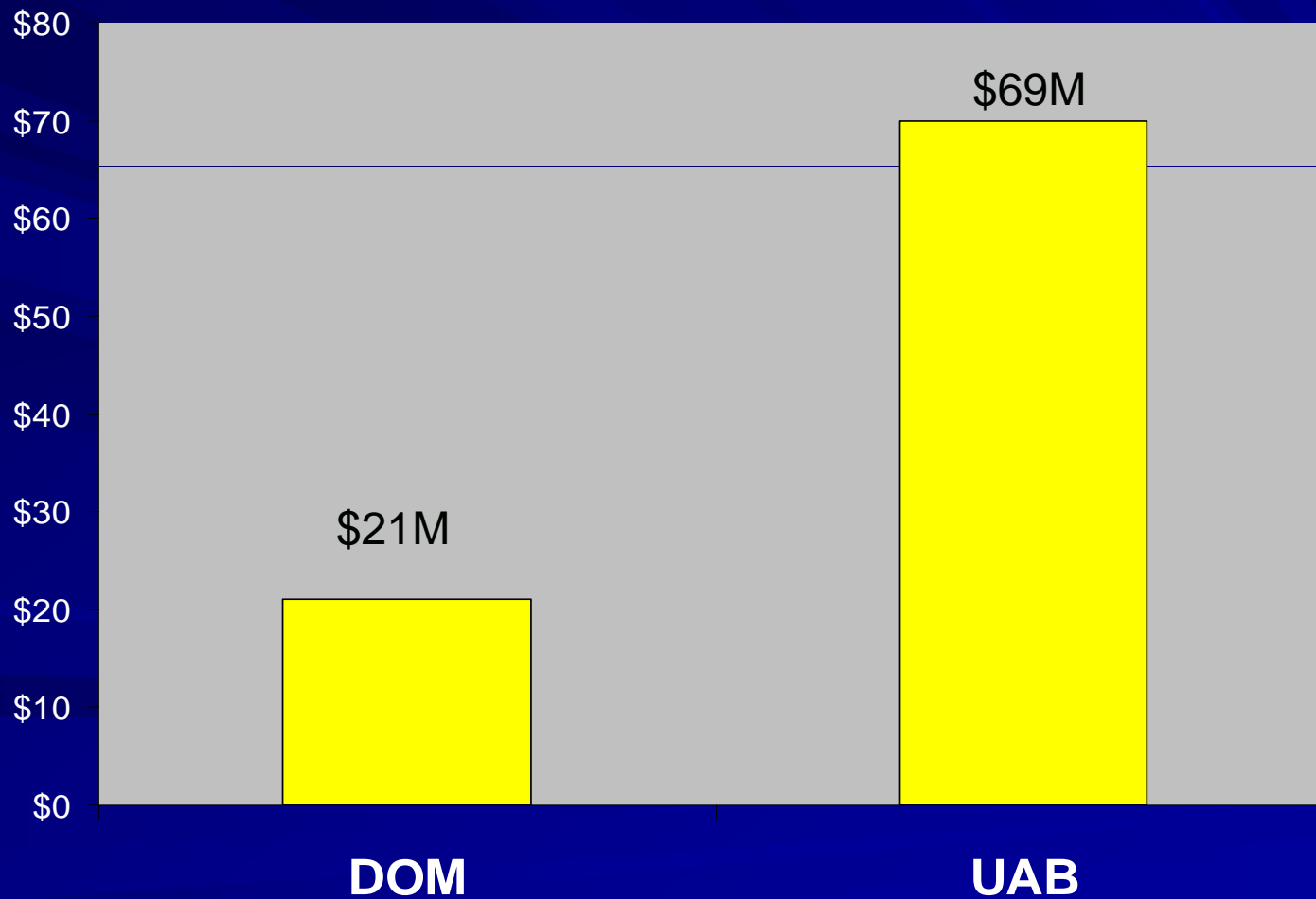
Source: OGCA Report, Pending Grants as of October 1.

ARRA Awards

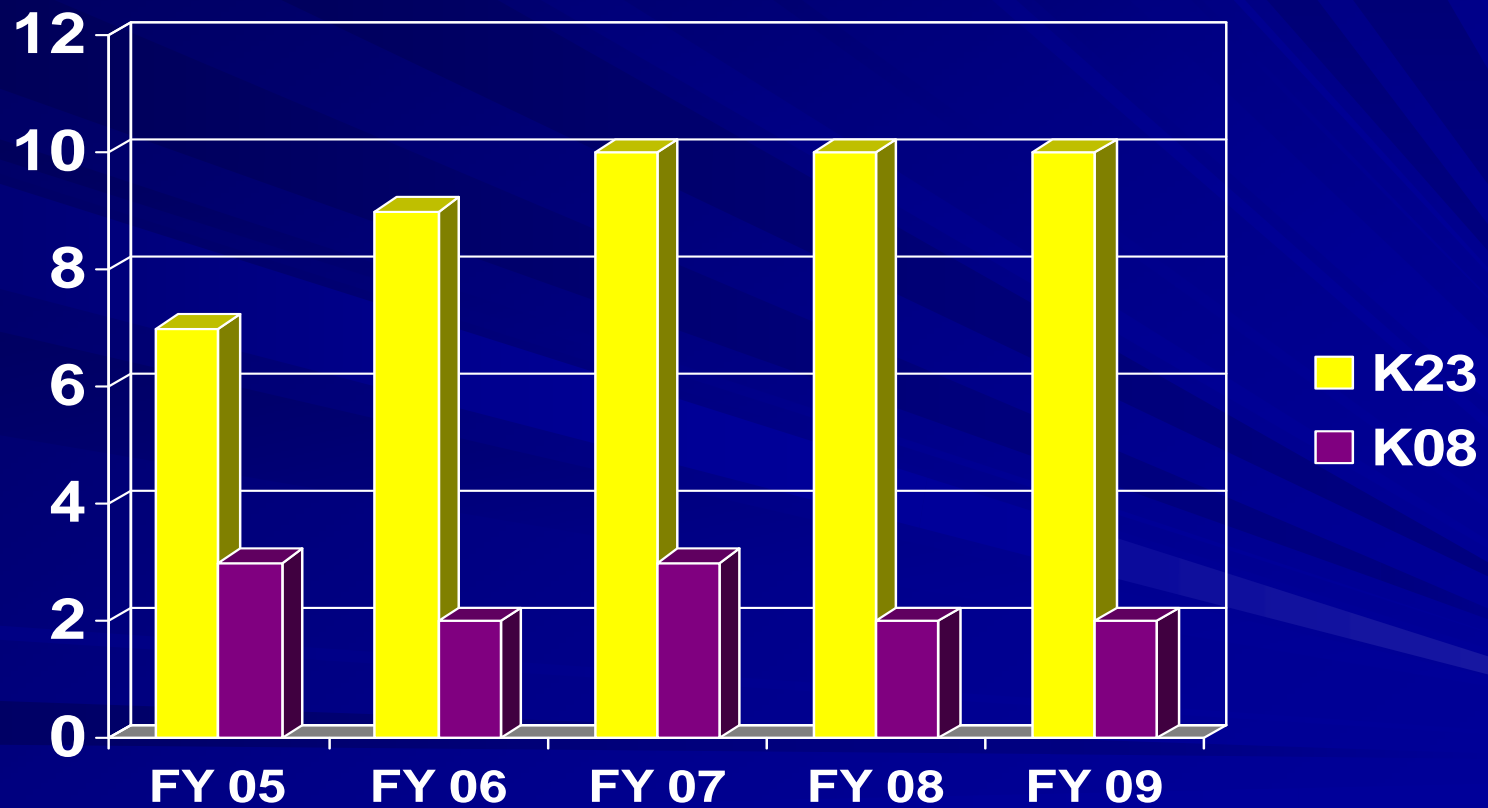
UAB = 151 awards

DOM = 40 awards

Millions



Department of Medicine Number of Funded K Awards



DOM Internal Review of K awards

- All new applicants for K awards
- K01, K08, K23, K99/R00
- Internal review and feedback to Investigators
- For **February 12, 2010** NIH submission:
 - Dec 1, 2009 - *Specific Aims page*
 - Dec 15, 2009 - *Entire grant + Career Development plan*
 - Jan 4, 2010 – Feedback to Investigator
- Email Dr. Agarwal (agarwal@uab.edu) for details

DEVELOPMENT

Development

- Phase 1 of “Grateful Family” program launched, with tailored training for physicians
- Andreoli endowment (Nephrology) topped \$500,000
- Luke endowment (Nephrology) topped \$1.2 million; goal is \$1.5M
- Bequest of \$450,000 to support vasculitis-related research (Rheumatology)

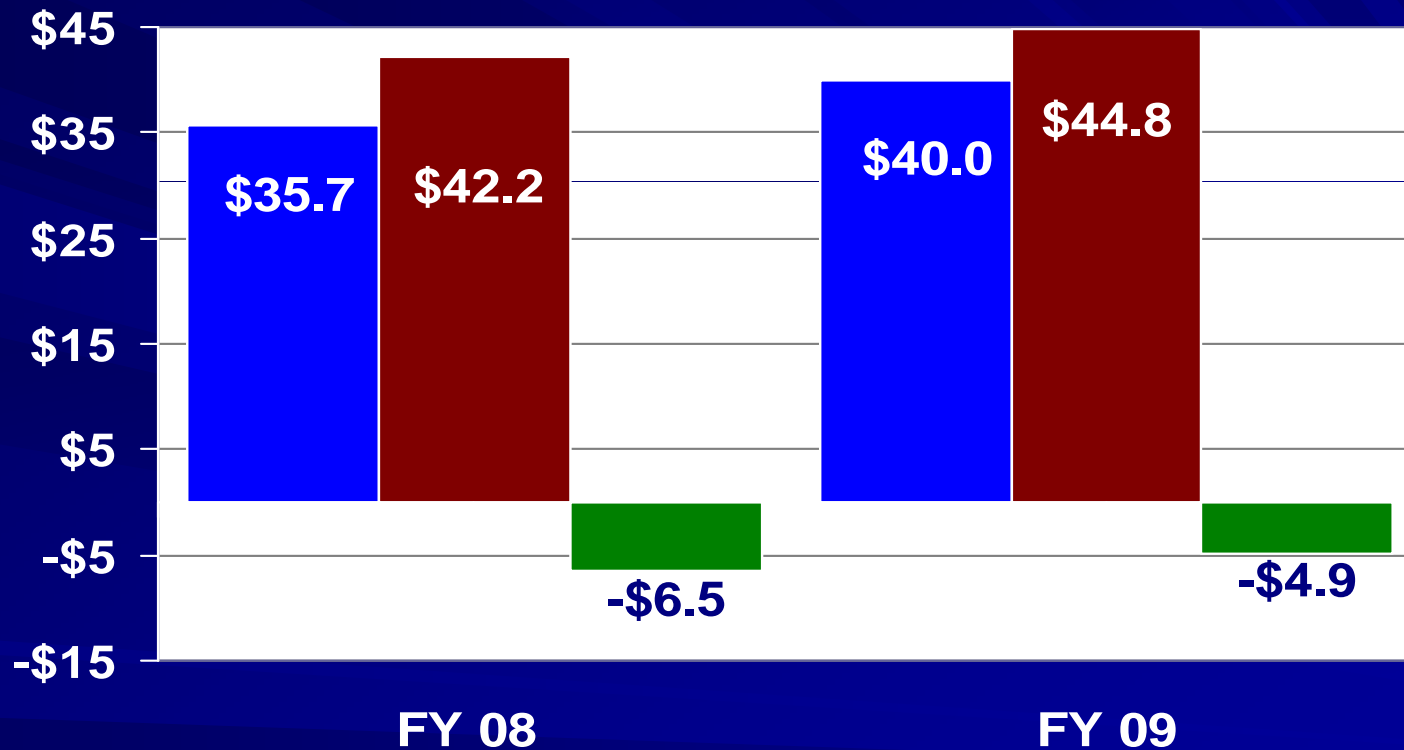
Development

- Bequest of \$280,000 to support arrhythmia research (Cardiovascular Disease)
- Fifth annual MHRC gala: >\$300,000
- Fourth annual Liver Center event: >\$100,000
- Center for Aging: \$48,000 from single donor for geriatric nursing staff development

FINANCIAL

Comparison of Total HSF Revenue, Expenses & Profit

\$ Millions

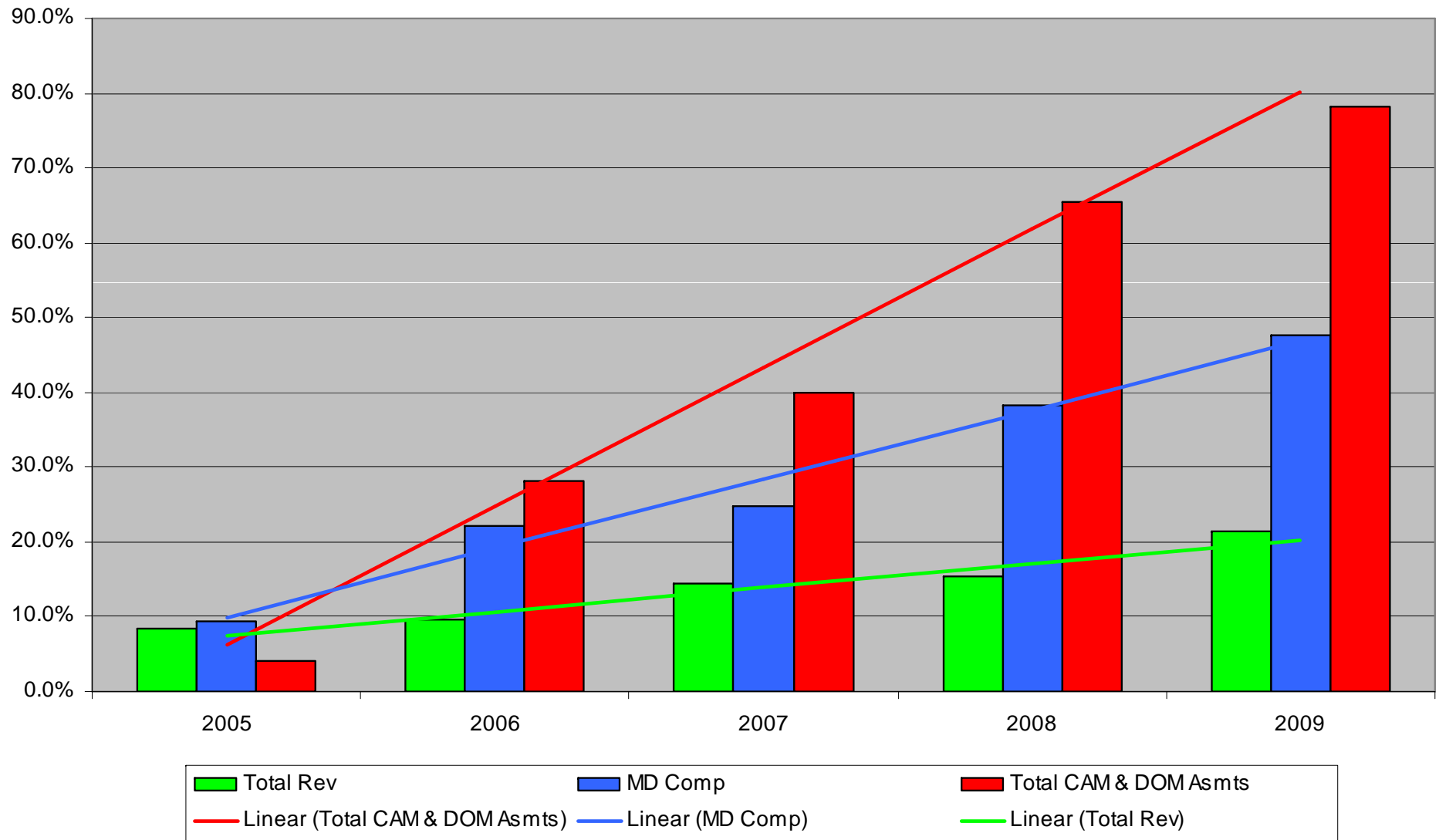


■ Total Revenue

■ Total Expenses

■ Total Profit

UAHSF Dept of Medicine Percent Growth from FY2004



Goals and Priorities for the Department

Goals

- 1. Cultural transformation**
- 2. Common definition of success with institutional commitment to change**
- 3. Develop more efficient organizational structure**
- 4. Address issues with ambulatory practice model**

Goals

- 5. Clear and timely financial reporting**
- 6. Compensation plan that recognizes excellence in clinical care, education, service, and investigation**
- 7. Develop productivity-based standards and performance expectations**
- 8. Understand and match faculty effort and funds flow**

DOM Plans

- **Financial reporting**
- **CARTS implementation**
- **Faculty compensation plan**
- **Develop new methodology for state funds and indirect cost allocation to divisions**
- **Cost of clinical practice (HSF) – must be addressed before a growth plan for the department can be developed**

DOM Plans

- **GME funding**
- **Administrative alignment within DOM**
- **Faculty satisfaction survey**
- **Leadership off-site retreat (Executive Leadership and Planning Session)**

QUESTIONS